



TOGETHER FORWARD
@Work

DIVERSITY, EQUITY AND INCLUSION

RESOURCE GUIDE



SHRM ARTICLES

SHRM’s articles cover the latest developments in diversity, equity and inclusion, from best practices to legal compliance.

➤ EMPATHETIC
WORKPLACES ARE
UNDERPINNING TO
INCLUSIVENESS,
EQUITY
March 2021

➤ REPORT: MOST
COMPANIES ARE
‘GOING THROUGH
THE MOTIONS’
OF DE&I
Feb. 2021

➤ CORPORATE
BOARD DIVERSITY:
MOVING BEYOND
LIP SERVICE
Jan. 2021

➤ DATA CAN HELP
CREATE FAIRER
WORKPLACES
Oct. 2020



HR RESOURCE HUB PAGES

SHRM's hub pages combine articles, tools and other SHRM resources on specific topics all in one place.

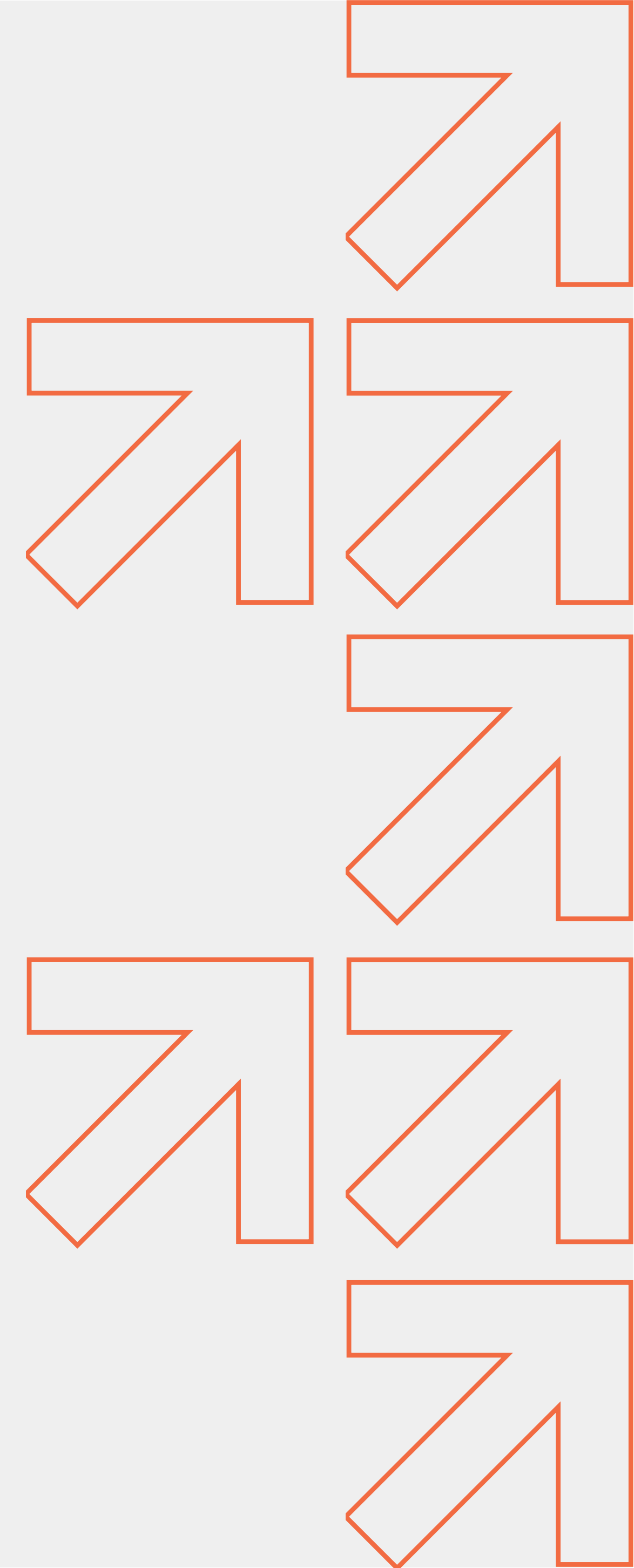
 [AGEISM](#)

 [ORGANIZATIONAL CULTURE](#)

 [OVERCOMING WORKPLACE BIAS](#)

 [PAY EQUITY](#)

 [POLITICS IN THE WORKPLACE](#)



TOOLKITS

SHRM's toolkits provide an in-depth discussion and related tools and samples on specific topics.

➤ UNDERSTANDING
AND DEVELOPING
ORGANIZATIONAL
CULTURE

➤ INTRODUCTION TO THE
HUMAN RESOURCES
DISCIPLINE OF DIVERSITY,
EQUITY AND INCLUSION

➤ AVOIDING ADVERSE
IMPACT IN EMPLOYMENT
PRACTICES

➤ EMPLOYING OLDER
WORKERS

➤ MANAGING PAY EQUITY

➤ DEVELOPING AN
ACCESSIBLE WORKPLACE



GUIDES

Step-by-step guidance to help you plan for action.

➤ [HOW TO DEVELOP A DIVERSITY, EQUITY AND INCLUSION INITIATIVE](#)

➤ [GUIDE TO DEVELOPING A STRATEGIC DIVERSITY, EQUITY AND INCLUSION PLAN](#)

➤ [AVOIDING ADVERSE IMPACT IN EMPLOYMENT PRACTICES](#)

➤ [LEXICON OF TERMS](#)

RECENT RESEARCH

➤ [ELEVATING EQUITY: THE REAL STORY OF DIVERSITY AND INCLUSION](#)
(Josh Bersin, 2021)

➤ [2020 STATE OF WORKPLACE EMPATHY](#)
(Businessolver, 2020)

➤ [THE JOURNEY TO EQUITY AND INCLUSION](#)
(SHRM, 2020)



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