

Training and Upskilling Workers to Meet Labor Demand

The request:

Pass Senate legislation similar to **H.R. 6655: A Stronger Workforce for America Act** to increase funding to train and upskill workers and create long-term career paths.

The issue:

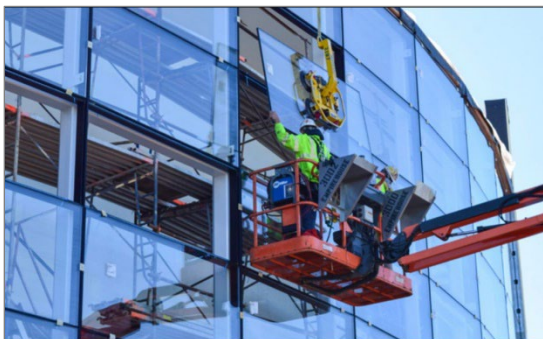
U.S. companies face labor shortages.

The glass and glazing industry continues to face a labor shortage, with glaziers—companies that install glass—and fabricators—companies that make glass products—reporting the lack of skilled workers as their biggest challenge.



Financial support of training programs can help workers learn new skills, fill jobs and build careers.

This shortage is particularly felt among entry-level personnel. With proper training, entry-level positions could be filled by youth, individuals released by the nation's prisons, and other jobseekers with no industry experience. Financially supporting company training programs via legislation like H.R. 6655 will provide thousands of Americans the opportunity to learn new skills in the glass industry and help alleviate the labor shortage.



The strategy:

Online training makes learning new skills accessible.

The National Glass Association (NGA) has developed *MyGlassClass.com*, which provides training for new glass installers that includes more than 100 courses designed to teach new hires about job responsibilities and tasks, products, and installation techniques on their phone, tablet or computer. Online, on-demand courses are available in English and Spanish and include OSHA safety training.

For glass fabricators, NGA offers *MyGlassFAB*, core training for production personnel that they can access on their smartphone to learn about job responsibilities, safety, products, and fabrication techniques.



Apprenticeships are available nationwide.

The NGA has also partnered with the National Center for Construction Education & Research (NCCER), the Associated Builders & Contractors, the Associated General Contractors of America, and other training providers to create Registered Apprenticeship Programs for glass installers using the NGA Glazier Apprentice Curriculum.



New workers can quickly increase competency.

Each of these training programs is designed to get new hires in the glass and glazing industry up to speed quickly and to provide the opportunity to advance through the acquisition of new skills. The A Stronger Workforce for America Act provides funding to employers to make training more widespread and accessible to those seeking employment.