

SEE YOURSELF IN GLASS

Potential Salary and Career Path

You start with no experience and no debt. Every step up is earned through hours worked and training completed — not tuition paid.

Position	Typical pay (median)	Relative pay — \$0 to \$90,000/yr	Job description
1a. Glazier Helper entry — no experience	\$21/hr range \$21–\$24/hr about \$43,680/yr		Entry point. No experience needed. Begin to learn the trade on the job, assisting glaziers with handling and installing large pieces of glass, windows, mirrors, storefront materials, showers, and doors.
1b. Apprentice Glazier entry — no experience	\$23.50/hr range \$22–\$26/hr about \$48,880/yr		Alternative entry point. No experience needed. Employee apprentices learn the glazing trade through a combination of paid on-the-job training and classroom instruction, typically in a 3-year program. Apprentices receive structured wage increases as training and coursework are completed.
2a. Glazier trained on the job	\$28/hr range \$26–\$31/hr about \$58,240/yr		Installs glass wall systems, entrances, windows, glass interior products, showers, etc., competently after on-the-job training — but with no credential.
2b. Journeyworker Glazier apprenticeship complete	\$36/hr range \$32–\$39/hr about \$74,880/yr		A journeyworker glazier has completed a glazier Registered Apprenticeship program, earning a Certificate of Completion of Apprenticeship — official recognition that you've reached journeyworker-level competency in the trade.
3. Crew Lead runs a crew	\$34/hr range \$34–\$39/hr about \$70,720/yr		A crew lead assists the field superintendent as needed and leads the crew to ensure the project is done efficiently and effectively. Glaziers and journey worker glaziers feed into crew lead roles, so pay overlaps journey worker scale — this is a step up in responsibility that opens the path to superintendent.
4. Field Superintendent runs projects	\$80,000/yr range \$77,000–\$90,000		A field superintendent is responsible for the efficient and effective operation of each project at or below budget. They work closely with project management, production, engineering, operations, and other superintendents to ensure projects are operating as required. Salaried rather than hourly.

• Bonuses are common at every level, from about \$1,000 for helpers to \$5,000 for superintendents. Not included in the figures above.

Source: 2025 Compensation & Benefits Study for Contract Glaziers, National Glass Association. Pay varies by region, employer, union status, and overtime.

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What Comes with the Job

Your hourly rate is not the whole picture. Most employers in the glass industry offer insurance on top of wages — coverage you would otherwise pay for yourself. Here is how common each one is.

Benefit	Employers offering	0% to 100%	What it covers
Medical insurance	98%		Doctor visits, hospital care, and prescriptions.
Dental insurance	91%		Checkups, cleanings, fillings, and other dental work.
Vision insurance	76%		Eye exams, and help paying for glasses or contacts.
Life insurance	63%		A payment to your family if you die.
Short-term disability	46%		Replaces part of your pay if an injury or illness keeps you off work for weeks or months.
Long-term disability	43%		Replaces part of your pay if you cannot work for a long stretch.
Other coverage	13%		Varies by employer — may include accident, critical illness, or supplemental plans.

Share of surveyed employers who offer each benefit. Source: 2025 Compensation & Benefits Study for Contract Glaziers, National Glass Association.